

## Persönliche Daten

Name Brick  
 Vorname Christoffer Till  
 Staatsangehörigkeit Deutsch  
 Geburtsdatum 26. Februar 1981  
 Geburtsort Potsdam



## Schul- und Berufsausbildung

2023 – 2024 artop Institute at the Humboldt Universität Berlin  
 Zertifizierte Ausbildung in Systemischem Coaching

2023 – 2023 One Yoga Thailand: Zertifizierter Yogalehrer

2016 – 2017 SySt® Institute Munich  
 Zertifizierte Ausbildung in Systemischen Strukturaufstellungen nach SySt®

2013 – 2014 Como Consult GmbH  
 Zertifizierte Ausbildung in Systemischer Organisationsberatung

2006 – 2007 Harvard University  
 PhD courses und MPP courses (Kennedy School of Government) on: Global Governance, Economic Sociology, Cultural Economics, and Negotiation Analysis (einjähriges Vollstipendium des DAAD und Harvard University)

2003 – 2009 Freie Universität Berlin  
 Magister Artium (M.A.) in Betriebswirtschaftslehre and Nordamerikastudien mit Fokus auf Management von Netzwerken und internationaler politischer Ökonomie

## Relevante Fach- und Methodenkenntnisse

- Systemische und Gestalt-basierte Organisationsentwicklung, Change-Management, Prozessberatung, Strategische und operative Planung und Beratung. Capacity WORKS.
- Systemische Strukturaufstellungen, Design Thinking, Yoga, Achtsamkeit und Meditation
- Systemnisches Coaching, Team Entwicklung, Führungskräfteentwicklung.

## Ausgewählte Fortbildungen

Period	Content	Topic	Degree
01/2024 - 01/2024	Fortbildung zu Beratungsansätzen für VUCA, Agilität, Komplexität	SySt-Beratung: Aspekte einer systemischeren Entwicklung von Organisationen bei Komplexität und Dynamik	Teilnahme Bescheinigung
08/2023 - 08/2023	Yoga Lehrer Ausbildung	Hatha Yoga, Meditation and Achtsamkeit Training (200h)	Zertifikat
11/2018	Mindfulness Based Stress Reduction (MBSR)	Stressmanagement durch Achtsamkeit; 8 Einheiten zu jeweils 135 Minuten.	Teilnahme Bescheinigung
07/2018 - 07/2018	Hypnosystemic Concepts	Hypnosystemic Concepts in Therapy, Consultation and Coaching, Gunther Schmidt, MEI, Metaforum Summer Camp, 5 days	Zertifikat
5/2018 – 5/2018	Basic Qualification for managers (BasiQ)	GIZ-interne Führungskräfte Training, 5 days	Teilnahme Bescheinigung
04/2018 - 06/2021	SySt® Business Special	Aufbaukurs zu Systemischen Strukturaufstellungen und syntaktischem Arbeiten in Business Kontexten (100h)	Zertifikat
10/2016 - 10/2017	1-Year's Certified Training in Systemic Organisation Development; Elisabeth Ferrari / SySt® Institute Munich	Focus: SySt®-emic Organisation Development and Constellation Work (170h)	Zertifikat

Period	Content	Topic	Degree
1/2016 – 10/2016	SySt® Business Training	Systemische Strukturaufstellungen und syntaktische Arbeit in Business Kontexten (100h)	Zertifikat
10/2015	Systemic Constellation Work, SySt® Institute Munich	SySt® in Organisationen und Konflikte; 5 days	Zertifikat
08/2015	Design Thinking Course, Hasso Plattner Institute	Einführung und Anwendung von Design Thinking, 3 Tage	Zertifikat
8/2013 – 7/2014	Zertifizierte Ausbildung zum Organisationsberater (Como Consult GmbH)	Focus: Systemische und Gestalt Ansätze in Organisationsentwicklung (260h)	Zertifikat
7/2011	Beraterrollen (GIZ internes Training)	Training zu Beraterrollen in der beratenden Arbeit der GIZ, 5 days	Zertifikat
6/2011	Capacity WORKS	Training zu Capacity WORKS, dem GIZ-internen Managementmodell, 5 Tage	Zertifikat

## Beruflicher Werdegang

10/2023 -	<p><b>Selbstständiger Berater und Coach</b> mit Como Consult GmbH</p> <ul style="list-style-type: none"> <li>• <b>Systemische Organisationsentwicklung und Veränderungsmanagement:</b> Beratung und Coaching</li> <li>• <b>Systemische Strukturaufstellungen</b> in Business Kontexten (SySt®)</li> <li>• <b>Führungskräfteentwicklung</b></li> <li>• <b>Teamentwicklung</b></li> <li>• <b>Innovationsprozesse</b> mit Design Thinking</li> <li>• <b>Meditation</b> und <b>Achtsamkeit</b></li> </ul>
08/2020 - 08/2023	<b>GIZ GmbH: Team Leader</b> "Collaborative Actions for Single-Use Plastic Prevention Sout-East Asia", Bangkok Thailand
10/2019 - 08/2020	<b>GIZ GmbH: Senior Advisor</b> "Indo-German Energie Programm", New Delhi, India
01/2017 - 09/2019	<b>GIZ GmbH: Team Leader</b> "Lab of Tomorrow", Sektorvorhaben Zusammenarbeit mit der Wirtschaft, Berlin, Germany
02/2012 - 12/2016	<b>GIZ GmbH: Advisor</b> "Sector Project Private Sector Cooperation", Berlin, Germany
09/2010 - 02/2012	<b>GIZ GmbH: Junior Advisor</b> "Competence Center Trade and Sustainability Standards", Eschorn, Germany and New Delhi, India
06/2010 - 08/2010	<b>European Commission: Stagiaire</b> in the CSR Team of Directorate General Business an Industry, Brussels, Belgium
02/2010 - 05/2010	<b>International Finance Corporation: Consultant</b> for the IFC-ILO Better Work Program in the Mekong Region, Ho Chi Minh City, Viet Nam
09/2009 - 12/2009	<b>German Federal Ministry for Economics and Technology: Short-Term Consultant</b> for the National Contact Point for the OECD Guiding Principles for multinational corporations

## Ausgewählte Projekte und Arbeitgeber

Zeitraum	Land	Klient	Projekt/ Aufgaben
12/2023 – 08/2026	Germany	GIZ	<b>Strategieentwicklung, Teamentwicklung, Projektentwicklung und Führungskräftecoaching</b> für das GIZ Sektorvorhaben „Zusammenarbeit mit der Wirtschaft“
11/2023 – fortlaufend	Germany	Berlin Governance Platform	<b>Führungskräftecoaching</b>

Zeitraum	Land	Klient	Projekt/ Aufgaben
10/2023 – 10/2023	Germany	GIZ	<b>Scenario Development Workshop</b> for the GIZ project “Global Health Hub Germany”
09/2023 – 10/2023	Germany	GIZ	<b>Team Development Workshop</b> for the GIZ project “Initiative Rural Rehabilitation Syria”
10/2023 – 01/2024	Germany	Kiron gGmbH	<b>Facilitation of Workshops</b> for the Project “SafePay”
02/2023 – 04/2023	Thailand	GIZ	<b>Facilitation</b> of three ideation and project development workshops for the Bangkok Metropolitan Administration
09/2021 – 02/2022	Thailand	GIZ	<b>Facilitation</b> of a six dialogue events “Upstream Policies and Business Cases for Single-Use Plastic Prevention”
08/2020 – 01/2021	Thailand	GIZ	<b>User-Centered Design and Process Coaching</b> for teams of innovators under the 8 <sup>th</sup> lab of tomorrow
12/2017	France	GIZ	<b>Facilitation</b> of an ideation workshop on private sector cooperation and SDGs at the B20-BIAC-OECD conference in Paris
6/2017 – 10/2017	Germany	GIZ	<b>Facilitation</b> of the G130 general assembly, and <b>Coaching</b> on the G130 process “Private Sector Cooperation Mainstreaming”
06/2017	Germany	GIZ	<b>Strategy workshop</b> for the management team of the Alliance for Sustainable Textiles Secretariat, Berlin.
02/2017 – 12/2017	Germany	GIZ / SIEMENS AG	<b>Business Model Innovation Sprint</b> Workshops for the “6. Lab of Tomorrow: Access to affordable and reliable energy in Uganda” in cooperation with SIEMENS AG
3/2017 – 11/2017	Germany	GIZ	<b>Business Model Innovation Sprint</b> Workshops for the 5th Lab of Tomorrow: Prevention and control of non- communicable diseases in Kenya “in cooperation with the GIZ health program in Kenya, Berlin and Nairobi.
06/2016	Belgium	GIZ	<b>Facilitation</b> of a Brainstorming Lab at the European Development Days in Brussels
05/2016 – 07/2016	Germany	GIZ	<b>Facilitation</b> of a <b>Design Sprint</b> for the GIZ unit G100: “Increasing the delivery capability of the G100 through increased use of digital approaches (“Lab 4 GloBe”), Eschborn and Berlin.
06/2016	Germany	GIZ	<b>Facilitation</b> of a <b>Design Thinking Workshop</b> for the GIZ unit “Clients and Business Development (AGE), Eschborn.
10/2016 – 12/2016	Germany and Cambodia	GIZ	<b>Facilitation</b> of <b>Business Model Innovation Sprint</b> Workshops for the “4th Lab of Tomorrow: Sustainable garment production in Cambodia through effective labour inspections“ in cooperation with the German Textile Alliance and the project “Social and Labor Standards Garment Industry in Asia”, Berlin and Phnom Penh.
05/2016 – 11/2016	Germany and Kenya	GIZ and Merck KGaA	<b>Facilitation</b> of <b>Business Model Innovation Sprint</b> Workshops for the “3rd Lab of Tomorrow: Access to Medicines and Diagnostics in Kenya “in cooperation with the global project Access to Medicines and Merck GmbH, Darmstadt and Nairobi.
3/2016	Germany	GIZ	<b>Facilitation</b> of <b>Business Model Innovation Sprint</b> Workshops for the “2nd Lab of Tomorrow: Food, not Waste in Kenya” in cooperation with the ExperTS Program and the AHK Kenya, Berlin
12/2015	Germany	GIZ	<b>Facilitation</b> of <b>Business Model Innovation Sprint</b> Workshop for the “1st Lab of Tomorrow: Increasing tax Revenues from SME's in Zambia” in cooperation with the Zambian Ministry of Finance, Berlin.
08/2015	Germany	DSW	<b>Facilitation</b> of a <b>Team Workshop</b> for the Advocacy and Communication Department, Deutsche Stiftung Weltbevölkerung, Berlin.

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07/2015	Germany	REWE Group	<b>Facilitation</b> of a public forum discussion "Sectoral Approaches" at the REWE Group stakeholder dialogue forum "Out of the Niche" on behalf of the REWE Group, Berlin.
06/2015	Germany	GIZ	<b>Facilitation</b> of a <b>Team Workshop</b> for the GIZ team "Team International Delegations" and "Team EU Project Development", Werder.
06/2015	Germany	AA	<b>Facilitation</b> of an expert <b>hearing</b> as part of the development of the German Federal Government's National Action Plan "Business and Human Rights": "Supporting companies in assuming responsibility for human rights in accordance with the UN Guiding Principles on Business and Human Rights", Berlin.
04/2015	Germany	Bertelsmann Foundation	<b>Facilitation</b> of a <b>Strategy Workshop</b> for the Bertelsmann Foundation: "Perspectives and Prospects of Multi-Stakeholder Collaboration", Potsdam.
10/2014	Germany	CDG e.V.	<b>Facilitation</b> of the CDG and BMZ dialogue forum series "Private Sector and Development Policy": Topic: Compliance in international business, IHK Frankfurt.
04/2014	Brazil	GIZ	<b>Facilitation</b> of a workshop as the CSR Retreat Latin America as part of the "Emerging Market Sustainability Dialogues (ESMD)", Sao Paulo.
03/2012	Switzerland	UNCTAD	<b>Facilitation</b> of a working group on corporate social Responsibility in the context of emerging market multinational companies at the UNCTAD "Global CSR Retreat", Geneva

### Veröffentlichungen:

- 2014: Brick, Christoffer & Schmitz-Hoffmann, Carsten. (2014). JFBS: CSR and Corporate Governance, Chikura Publishing · Jan 1, 2014
- 2018: Breuer, Henning & Lüdeke-Freund, Florian & Brick, Christoffer. (2018). Business Model Innovation in the Era of Sustainable Development Goals, ISPIM Conference Paper

### Regionalerfahrung

Region	Land	Time spent in country
Asien	Thailand	3 Jahre permanent
	Indien	2 Jahre permanent
	Vietnam	3 Monate permanent
	Kambodscha	4 Wochen, 4 Dienstreisen
	Bangladesh	1 Woche Dienstreise
Afrika	Kenia	2 Wochen (2 Dienstreisen)
	Südafrika	2 Wochen (2 Dienstreisen)
	Benin	3 Wochen
	Ruanda	1 Woche Dienstreise
	Ägypten	2 Wochen Dienstreise
Nordamerika	USA	3 Jahre permanent

### Sprachkenntnisse

Language	Speaking	Writing	Reading	Years resided in country
German	1	1	1	Mother tongue
English	1	1	1	3 USA, 2 India
French	4	5	5	-/-

1 = very good, business fluent; 2= good; 3 = satisfactory; 4 = adequate, simple communication; 5 = deficient